BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the Educator License of GREGORY J. DEMEAUX	)))	DEFAULT ORDER OF SUSPENSION AND PROBATION

On January 22, 2026, the Teacher Standards and Practices Commission (Commission) issued a Notice of Opportunity for Hearing to Gregory J. Demeaux (Demeaux) in which the Commission charged him with Gross Neglect of Duty. The Notice was sent via U.S. First Class Mail and U.S. Certified Mail Receipt 9589 0710 5270 2978 6276 99 to the address on file with the Commission. The Notice designated the Commission file as the record for purposes of proving a prima facie case. The signed and dated Certified Mail return receipt was received by the Commission on January 29, 2026. The regular First-Class Mail was not returned to the Commission and assumed delivered. The Notice of Opportunity of Hearing, dated January 22, 2026, and signed by Rachel Alpert, Executive Director, stated:

> "IF A REQUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY PERIOD, YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED UNLESS YOUR FAILURE TO REQUEST A HEARING WAS BEYOND YOUR REASONABLE CONTROL. IF YOU DO NOT REQUEST A HEARING, WITHDRAW YOUR REQUEST FOR HEARING, OR IF YOU FAIL TO APPEAR AT A HEARING, OR NOTIFY THE COMMISSION THAT YOU WILL NOT APPEAR AT HEARING, THE COMMISSION WILL ADOPT AN ORDER OF DEFAULT WHICH MAY INCLUDE THE REVOCATION OR SUSPENSION OF YOUR LICENSE OR OTHER DISCIPLINE."

Demeaux did not request a hearing. The Commission, therefore, finds Demeaux to be in default and enters the following findings of fact, conclusions of law, and final order, based on the files and records of the Commission concerning this matter.

FINDINGS OF FACT

1. The Commission has licensed Demeaux since August 1, 2001. Demeaux holds a Professional Teaching License, with an endorsement in English Language Arts (PK-12), valid from November 8, 2022, through March 10, 2028. During all relevant times, Demeaux was employed by ESS, a temporary teacher staffing businesses operating in Oregon who provided his services to the Scappoose School District (SSD).

2. On October 7, 2025, the Commission received a school district misconduct report from the SSD, alleging that while Demeaux was substitute teaching with Scappoose High School (SHS), on October 7, 2025, he made inappropriate comments of a sexual nature to students. On October 8, 2025, the Commission received a patron complaint from ESS with the same allegations as provided by the SSD.
3. Investigation found that while substitute teaching health classes at SHS on October 7, 2025, Demeaux deviated from the prepared lesson plan related to drugs and alcohol and made comments to students that were sexual in nature and made students uncomfortable. The comments are summarized as follows:
    - Demeaux asked students if they had ever been pressured to send sexually explicit photos to anyone.
    - Demeaux told students that if they "sext", they could wind up pregnant.
    - Demeaux told students a personal account of when he was a high school student and removed a female student from a party as a way of protecting her from the potential of sexual assault.
    - Demeaux told students about a rumor of students at SHS exploiting other students by engaging in group sex.
4. Investigation found that on October 7, 2025, Demeaux was escorted from SHS, blocked from substitute teaching with the SSD, and his employment with ESS was terminated.

CONCLUSIONS OF LAW

Gregory J. Demeaux's conduct described in section three (3) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(f) (*Any sexual conduct with a student*) as defined by OAR 584-020-0005(8) and ORS 339.370(12)(a); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1) (*Recognize the worth and dignity of all persons and respect for each individual*), OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0015(2)(c) (*Use of current subject matter appropriate to the individual needs of students*), and OAR 584-020-0015(2)(e) (*Skill in the selection and use of teaching techniques conducive to student learning*), OAR 584-020-0015(3)(b) (*Knowledge of the curriculum and instruction appropriate to the assignment*), and OAR 584-020-0030(2)(b) (*Skill in communicating with administrators, students, staff,*

parents, and other patrons); OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(c)(D) (*Honoring appropriate adult boundaries with students in conduct and conversations at all times*).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

FINAL ORDER

The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a ninety (90) day Suspension upon Gregory J. Demeaux's educator license.

Furthermore, the Commission imposes a Probation period of three (3) years upon Demeaux's license to commence on the date of reinstatement of his license by the Commission and subject to the following condition:

1. Within the first six (6) month of the probation period, Demeaux will submit proof to the Commission that he successfully completed a Commission-approved training on educator communication skills.
2. Demeaux shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.

IT IS SO ORDERED THIS 11 day of March, 2026.

TEACHER STANDARDS AND PRACTICES COMMISSION

By: Rachel Alpert

Rachel Alpert, Executive Director

NOTICE OF APPEAL OR RIGHTS

YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.